

NCDA COMMITTEE REPORT

LEADERSHIP ACADEMY

September 8, 2025

Leadership Information

- List the Chair and Co-Chair from 2025-26 with full contact information and e-mail addresses
 - Dr. Sujata Ives, Sujata.ives@gmail.com, 443-223-5210
 - Rae Stout, rae@iamclinic.org, 480-351-1919
 - Board Liaison, Dr. Carla Cheatham, cbcheatham@gmail.com
- List the anticipated Chair and Co-Chair for 2026-27 with full contact information and e-mail addresses
 - Dr. Sujata Ives
- There are no other Committee members. (List Committee Members (no contact information required))
 - There are no other committee members.

Committee Activities to Date

- List activities in brief bullet statements
 - Participants selected for the Leadership Academy.
 - Developed future leaders in NCDA and the broader career development profession.
 - Provided leadership training, mentoring, and networking opportunities.
 - Provided training to increase engagement in NCDA's governance, committees, and initiatives.
 - Build a strong pipeline of diverse and skilled leaders.
 - **Goals**
 - Leadership Development: Enhanced participants' skills in leadership, communication, project management, and organizational strategy.
 - Professional Growth: Supported personal and career growth through mentorship and exposure to leaders in the field.
 - Organizational Engagement: Encouraged active involvement as a next step in NCDA committees, task forces, and leadership roles.
 - Contribution to the Field: Fostered initiatives that advance the field of career development through projects and through mentorship.
 - Engagement: Promoted leadership opportunities for professionals from diverse backgrounds.

Projected Plan/Work Completed through September 30, 2026

Duties and Expectations of Participants

- Attend Leadership Academy Sessions and Conferences

- o Participate in training sessions during NCDA's annual conferences.
- o Complete a Group Project
- o Collaborate on a year-long leadership project that contributes to NCDA's mission or strategic goals.
- o Present findings or outcomes at an NCDA event or in a publication.
- o Engage in Mentoring
- o Work with a mentor from NCDA leadership.
- o Autonomous peer support within the cohort that mentees created.
- o Participate Actively in NCDA
- o After June 2026 graduation:
 - Serve on a committee, work group, or task force.
 - Stay engaged with NCDA activities during and beyond the Academy year.
 - Promote Leadership in the Field
 - Act as an advocate for NCDA in professional networks and local communities.
 - Continue serving the profession through state, national, & international leadership roles
 - Continue to attend state, national, and global conferences

Submitted to dpenn@ncda.org with a copy to board liaison, Dr. Carla Cheatham, by **September 15, 2025.**

This Report was submitted on September 8th by Dr. Sujata Ives.

End of Report