

**NCDAA COMMITTEE REPORT
LEADERSHIP ACADEMY
Due March 15, 2025**

Chairs:

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Committee/Council Activities to Date March 15, 2025

- The first meeting was held with the chosen six Mentees on February 6, 2025. Three were absent.
- The Mentees are: Dr. Carrie Sanders, Dr. Cecily Moore, Kevin Deeb, Dr. Pankaj Desai, Dr. Tammison Smith, & Dr. Crystal Waters.
- The Board Member Mentors are: Carolyn Jones, Bret Anderson, Galaxina Wright, Melissa Missy Wheeler, & Carla Cheatham.
- The following objectives (from the LA Manual) were shared and will continue to be shared in meetings:
 - Learn more about NCDAA's history, governance process, and strategic initiatives.
 - Refine and strengthen the leadership skills of those selected for this dynamic program.
 - Meet with current and past NCDAA leaders in a small group environment, thereby increasing the opportunity for high quality, one-to-one interactions.
 - Learn more about leadership opportunities within NCDAA, including leadership positions associated with NCDAA committees, councils, task forces, as well as state associations.
 - Develop lifelong relationships with other NCDAA members interested in leadership opportunities within the national and state organizations.
 - Prepare for future leadership positions on the NCDAA Board and committees or with state associations.

This list also reflects the goals that are outlined in the Annual Plan of Work and is directly related to the NCDAA Strategic Plan (www.ncda.org/about)

Projected Plan/Work Planned to be Completed through September 30, 2025

- We will hold a meeting where the six Mentees will meet with their Board Member Mentors.
- The Chairs will update the Leadership Academy Manual.
- The Chairs will plan & organize the PDI.
- The Chairs will provide a meeting once a month for Mentees and Mentors to address share their progress and insights.
- The Chairs will ask for a budget of \$500.00 dollars for the June global conference, materials, handouts, and books that will be needed.
- The Chairs ask for coffee, tea, & cookies to be available during June 17, 2025, 8-11am, EST training meeting.
- Engaging meetings & activities will align to the NCDAA Strategic Plan, Goals, and Leadership Academy Manual.

END OF REPORT