**A blue letter a

Description automatically generated**

**NCDA CREDENTIALING COMMISSION**

**Mid-Year report**

March 17, 2025

Chair: Monique Johnson, Ed.D.

Career Executive & Leadership Coach/Dr. MCJ Consulting, LLC

[moniquecjohnson7606@gmail.com](mailto:moniquecjohnson7606@gmail.com), 229-894-4194

Director: Charles Raphael, Director, Credentialing Commission

craphael@ncda.org

Chair-Elect: Debra Ruddell, Chair-Elect

debra@djrcareerconnector.com

Other Melanie Adams, CMCS Commissioner

Commission Michelle Gross, Ad-Hoc Member

Members: Celeste Hall, CSCDA / CCSCC Commissioner

Tim Poynton, CCSP Commissioner

Gloria Dansby-Giles, CCC Commissioner

**Committee/Council Activities to Date**

* Four new audit panel members - which includes an international member from the University of Macau.
* Audits are up and going well
* New Certified Career Counselor Commissioner Dr. Gloria Dansby-Giles from Jackson State in Mississippi
* We are working on refining all of the certification requirements, including the renewal process
* We added the FCD training to the CMCS application with alternate pathways.
* We are exploring AI issues and software
* We renamed the CCSCC to the CSCP Certified Supervisor of Career Practitioners
* Approved DEI content changes to the CCSP multiple-choice exam
* So far, 92 people have taken the CCSP multiple-choice exam with a passing rate of 95%. The multiple-choice exam has been received well, better than initially anticipated.
* CC will help represent NCDA at three events this year (ACA, NAWDP, ASCA). Commissioners will attend in support of their credentials.
* Coaching credential – The initial market research is done. The CC is formulating the most solid business approach for BOD review.
* Monique Johnson and Melanie Adams assisted Michelle Gross in completing an environmental scan on “coaching credentials”

**Projected Plan/Work Planned to be Completed through September 30.**

* As stated above, the CC will actively participate in 3 events over the remainder of the year, including post-event follow-up marketing campaigns.
* The CC will be finalizing new credential renewal processes.
* The CC will be working to recruit and train new assessment reviewers as well as refreshing some scenario assessments.
* The CC is investigating the potential need to ask for “felony notification” within the certification application and during the certification cycle.
* The CC will adapt the CCSP exam to comply with all “DEI” requirements and later modify it to support the new curriculum associated with the multicultural ideology.
* The CC is working towards presenting a high-level plan for bringing a “Career Coaching” credential into its fold.

**Budget Requests:**

The CC does not currently have a new budget request.