

Welcome to the Course

This course is one of a three-part series of diversity, equity, and inclusion (DEI) topics. The purpose of the course is to provide effective tools and strategies to work with career development teams across social and generational differences.

Diversity, equity, and inclusion is an all-consuming topic that impacts communities and citizens across the world. The NCDCA tries its best to incorporate global perspectives within its materials. However, please note that the data, resources, and materials referenced in this microcourse focus on U.S. perspectives. Because of this, we ask learners to consider the unique social and cultural issues and systems of oppression that exist in their own country in addition to the perspectives mentioned here. Additionally, the NCDCA also recognizes that language and understanding of diversity, equity, and inclusion are ever-changing and we endure to make every effort to keep this material updated to meet the changing times.

Learning Objectives

After completing this course, you should be able to:

- Describe the value of diversity to your career development team.
- Prioritize the diversity of identities, skills, and experiences within your team.
- Use team diversity to improve your career development office.

Course Structure

Course components include:

- Course Introduction
 - Course Navigation
- Course Content
 - Benefits of Diverse Teams
 - Building Diverse Teams
 - Case Study #1 - Search Committee
 - Case Study #2 - Project Management
- Explore Additional Resources
- Learning Assessment
- Course Wrap-Up
 - Print or Download Certificate of Completion
 - Explore Other CE Opportunities
 - Feedback Survey

DEI: Working with Diverse Career Development Teams



In This Course You Will:

- Review course materials and resources
- Take a quiz
- Print or download a certificate of completion
- Complete a feedback survey

Assessment

- 12-question quiz
- A score of 80 is required for course completion.
- You may take the quiz as many times as necessary; no time limit.

Course Acknowledgements

- Content and Assessment - Cobretti D. Williams, PhD
- Course Reviewers. Cheryl Love, PhD; Sharon Givens, PhD
- Course Builder - Melissa Venable

Continuing Education Credits

- 2 CEs
- You can download and print a certificate of completion for this course after completing all required components.

